



**TRAINING PROGRAM**

**TEAM BUILDING UNDER COMPETITION SITUATION TRAINING PROGRAM  
BY EGO CHALLENGE GAMES - SHORT LECTURE AND WALK RALLY ACTIVITY**

**Present by:**



**Training Center Service**

**Tel No. 0 2736 0408, 0 2038 3121, 0 2736 1035 Fax No. 0 2736 0050**



## TEAM BUILDING UNDER COMPETITION SITUATION TRAINING PROGRAM BY EGO CHALLENGE GAMES - SHORT LECTURE AND WALK RALLY ACTIVITY

### PRINCIPLE AND IMPORTANCE

Nowadays “ Human “ is one of the most important factors to determine competitive advantage under severe competition in business if any human resource training is developed seriously according to the principle. However, there is no obvious assurance for indicating the effective of training due to the process of training management and problems that always occur during training Human Resource Development is to develop perception, Loyalty and willingness to work for the organization. It is more difficult to do compare with working skill development because skill is derived from knowledge and experiences of catch person while perception and team working development is related to emotion, Feeling and interpersonal difference which is a complex mental mechanism.

Therefore the project of team working efficiency enhancement by Walk Rally activity “WORKING TOGETHER” is the principle for behavioral training which is widely accepted by both private and government sectors to improve their team working in organizations.

Walk Rally is the simulation of events that activate participants to learn about attitude and skill of working as a team by following the map and joining some activities during the route.

The concept of Walk Rally is not only based on the lecture but also based on activities that generate cooperation among colleagues, acceptability and attitude adjustment for participants to apply principle from simulation of events to use in reality.

### OBJECTIVE AND EXPECTED RESULT

1. To create familiarness and positive attitude with working team which lead to smooth coordination after this program's finished.
2. To have knowledge , mutual understanding , good attitude and skills these are essential for team work and changing.
3. To create team working values , code of conduct and sharing ideas and experience between members.

### STEP OF WALK RALLY TRAINING PROGRAM

1. Group Dynamics & Ice Breaking activities
2. Group divided and create team power
3. Management games with lectures of working as a team or working together
4. Walk Rally philosophy lecture
5. Walk Rally Activities (practice)
6. Subgroup seminar for brainstorming about the idea obtained from Walk Rally
7. Conclusion , linkage and application of principle of each activity in Walk Rally

8. Commitment building activities to develop team working and coordination
9. Result announcement, Reward distribution and close ceremony

## **DETAILS OF TRAINING (CORE COURSE)**

1. Working together efficiency improvement.
  - 1.1 Important factors of working team efficiency.
  - 1.2 Importance and quality of working team.
  - 1.3 Factors of team working successful.
  - 1.4 Type or pattern of new paradigm efficiency team.
  - 1.5 Attitude and Skill improvement for working team under competition.
    - 1.5.1 Coordination skill
    - 1.5.2 Open communication style
    - 1.5.3 Efficiency working process
    - 1.5.4 Personal adjustment capability
    - 1.5.5 Supporting within group
    - 1.5.6 Team trust and reliability and acceptability.
    - 1.5.7 Sensitive with the feeling of team members..
    - 1.5.8 Sense of belonging.
    - 1.5.9 Understanding and Accountability at work.
    - 1.5.10 Sharing and empowerment.
    - 1.5.11 Self Development in changing situation.
  - 1.6 Barriers of working as a team , care of failure.
2. Communication Skills
  - 2.1 Psychology interpersonal communication.
  - 2.2 Objective communication.
  - 2.3 Communication concept : 10 roles for efficiency communication.
  - 2.4 Communication techniques within group.
  - 2.5 Barriers of communication.
3. Human relationship Skills.
  - 3.1 Interpersonal relationship.
  - 3.2 Work relationship improvement.
  - 3.3 Human behavior psychology and individual different.
  - 3.4 Building human relationship in organization.
  - 3.5 Strategic development human relationship.
4. Conflict management.
  - 4.1 Concept of conflict management.

4.2 Course of conflict within team , between team and person - person.

4.3 Process and development conflict.

4.4 The bad result conflict.

4.5 Strategic conflict management.

5. Change Management.

5.1 Why do you have to change

5.2 Accepting and professional changes leader.

5.3 Cause of against the changing.



## TRAINER IN PROGRAM

### **Ajarn Phusaming Kongkerd and his team.**

Expert in behavioral training and team building by walk rally activity.

Director of Siam Modern Graphic Co., Ltd.

Director of HRD Vision Training and Consultant Institute.

Consultant in HR & Business Development (PPI International Co., Ltd.)

Special Instructor of Chulalongkorn University., Bangkok University.,

Thammasart University. and Dhurakijbundith University.

### **Or Ajarn Ronnakorn Maleevat & and his team.**

Expert in behavioral training and team building by walk rally activity.

Eco-adventure guide TAT 2546

Special Instructor of Ramkhamhaeng University., Bangkok University.,

Thammasart University. and Kasetsart University.

Rajamangala University of Technology Krungthep (RMUTK).

Consultant in Business: Sinthana Resort., ChiangMai, Tourism Authority of Thailand.

Decaview Event Management Co.,Ltd.